Visit www.FASDonline.com

- Conference Materials
- Registration, Invoice, & Receipt
- Resources
- Announcements
- Newsletters
- Organizational Information
- Resource Links
- Awards

FASD is an affiliate of learningforward
THE PROFESSIONAL LEARNING ASSOCIATION
MISSION: POSSIBLE

PROFESSIONAL DEVELOPMENT

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FASD IS AN AFFILIATE OF LEARNING FORWARD
FASD Conference Committee Agents

Change Agents,

On behalf of the Florida Association for Staff Development (FASD), we welcome you to beautiful St. Pete Beach and our fall leadership conference, Mission: Possible! We are delighted you have accepted the mission to discover award-winning state and national professional learning programs and to explore new ideas and strategies with renowned experts in the field. Kristen Swanson, our Lead Agent, will guide us on our journey into professional development in the digital age. This year’s concurrent sessions and action labs continue to focus on topics that will keep your local agents on the cutting edge as we work to increase student achievement. Plan to utilize the informal networking time to exchange your best ideas with other agents. Finally, don’t forget to check in with our generous partners who have the latest methodologies, information, and products to equip you to meet the learning needs of your schools and districts. Together, we will advance our capability to face the challenges and make this Mission: Possible!

Jo Marie Olk & Chuck Bradley

FASDLC Conference Co-Chairs
Dear Change Agents of Florida,

Welcome to the Leadership Conference of the Florida Association for Staff Development! We realize that you chose to spend this time with your colleagues because you are eager to learn new skills to master the challenges ahead.

Your mission, should you choose to accept it, is as follows:
- utilize digital formats and current technology in your professional learning opportunities,
- energize others by raising the morale of school personnel, and
- revitalize the true spirit of public education.

As one of Florida’s leading change agents, I have no one doubt that you are ready to meet these challenges. I am confident that your commitment to professional learning, along with your ability to adapt newly learned strategies and tools, will serve you well as a leader preparing to successfully complete this mission.

Best of luck to you,
Lillian Sigler
2014-2015 President
On behalf of the more than 10,000+ members of Learning Forward, the Board of Trustees, and staff I extend best wishes for an outstanding fall conference. Congratulations to the conference planners, presenters, and volunteers. FASD has hosted the most successive successful conferences in the history of our affiliates. This is no doubt attributed to the commitment to ensuring the conference inspires and supports powerful actions for its attendees. They are committed to ensuring a powerful learning experience for each of you. Once again, they will continue in this tradition with this year’s conference.

For more than 30 years, FASD has been a leader among our affiliates. We regularly point to Florida as a state that understands the importance of professional learning and an affiliate that advocates and advances what is most effective. We cite a commitment to evaluating the impact of professional learning and the Florida protocol system. We learn from Florida as it finds innovative ways to overcome barriers and reach new heights.

Florida is home to many graduates of the Learning Forward Academy, former conference committee members, and professional development “stars.” We are grateful for the wonderful relationship we share with the board of the Florida affiliate, its members, and the great practitioners working day-to-day in the field to improve professional learning to increase educator effectiveness and student achievement.

We are proud of the countless Florida educators who serve as exemplars of our new vision statement and included in this year’s conference theme: Exemplary teaching and learning every day—Mission Possible. As you attend this conference, listen carefully, reflect thoughtfully, network deliberately, and plan intentionally to demonstrate the impact of your participation at this conference.

Best wishes,

Stephanie Hirsh
Executive Director
Learning Forward
**NEED WIFI ACCESS?**

Access Code for Meeting Spaces

**Network Group:** twgroup

**Passcode:** group5500

Network group & access code for sleeping rooms are different.

---

**LEAD AGENT**

Kristen Swanson

An educational leader and curriculum writer, Kristen is a renowned teacher, professional developer, writer, speaker, and consultant on impactful learning designs. She has worked directly under the tutelage of Dr. Grant Wiggins and authored both *Professional Learning in the Digital Age* (2013) and *Unleashing Student Superpowers* (2014). A founder of the Edcamp movement, Kristen is also passionate about effective teacher education. Kristen currently leads all of the professional learning at BrightBytes. Kristen has a doctorate from Widener University in Educational Leadership.
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>7:30 - 8:30 am</td>
<td>Registration and Continental Breakfast</td>
<td>Grand Colonnade</td>
</tr>
<tr>
<td>8:30 - 9:00 am</td>
<td>Welcome, Opening Comments, &amp; Conference Overview</td>
<td>Tarpon/Sawyer</td>
</tr>
<tr>
<td>9:00 - 11:45 am</td>
<td>General Session 1 - Kristen Swanson, Professional Development in the Digital Age</td>
<td>Tarpon/Sawyer</td>
</tr>
<tr>
<td>11:45 - 1:00 pm</td>
<td>Exhibitor Hall Grand Opening</td>
<td>Banyan Breezeway</td>
</tr>
<tr>
<td>12:00 - 1:00 pm</td>
<td>Lunch in Breezeway—(Role-Alike Seating)</td>
<td>Banyan Breezeway</td>
</tr>
<tr>
<td>1:00 - 2:15 pm</td>
<td>Action Labs A &amp; B, Concurrent Sessions 1-7 and Exhibitor 1</td>
<td>see descriptions</td>
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<tr>
<td>2:15 - 2:30 pm</td>
<td>Break/Exhibitor Hall</td>
<td>Banyan Breezeway</td>
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<tr>
<td>2:30 - 3:45 pm</td>
<td>Action Labs A &amp; B (cont’d), Concurrent Sessions 1-5 &amp; 8, and Exhibitor 2</td>
<td>see descriptions</td>
</tr>
<tr>
<td>3:45 - 4:45 pm</td>
<td>Agent Reception, Sponsored by Exhibitors</td>
<td>Banyan Breezeway</td>
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**Action Labs — 2 hrs. 45 min. with a 15 min. break**

| A Citrus/Glades | Algebra Nation: Your Solution to Growing Math Teachers Professionally and Creating Engaging Algebra Classrooms  
Dr. Joy Schackow, University of Florida  
Teachers transitioning to the Mathematics Florida Standards (MAFS) need pedagogical, content-focused professional development to support student learning. In response, Algebra Nation, a FREE online program developed by the University of Florida and Study Edge for both students and teachers, has developed online and in-person professional development that work together to enable teachers to examine and reflect on their teaching. Session participants will have the opportunity to explore the various PD resources on Algebra Nation’s website and engage in a professional learning community using protocols and activities that can be used in classrooms or in their own learning communities. |
| B Snowy Egret   | Mission Possible: How Your District Can Strengthen Instructional Leadership through Research-Based Coaching Strategies  
Bobbi D’Alessandro, Josh Tucker, NISL  
Come and experience an innovative approach to improving student achievement by providing world-class leadership coaching. Learn how you can empower your district staff that supervise, evaluate, or support school leaders with the coaching skills, coaching knowledge, and coaching tools needed to improve the practice of principals. |

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<tr>
<th>#</th>
<th>Concurrent Session, Presenter, &amp; Description</th>
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| 1 Sawyer | PD 101 —You CAN Do It! Workshop for New Professional Development Directors  
Eileen McDaniel, FDOE  
This session will provide an overview and Q & A of basic information and statutory requirements for districts’ professional development systems. Topics will also include professional development resources available at your fingertips on the FDOE department website. This session is designed for individuals new to the role of a professional development director. |
<table>
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<tr>
<th>#</th>
<th>Concurrent Session, Presenter, &amp; Description</th>
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<tbody>
<tr>
<td>2</td>
<td><strong>Bird</strong>&lt;br&gt;How Using Google Forms Can Make You Smarter – or at least appear that way!&lt;br&gt;Chris Bress, Charlotte County&lt;br&gt;Have you ever had to collect information from people who are spread out all over the place? Have you ever had to guess what someone wrote down because their handwriting was so bad it would make an elementary school teacher weep? Have you ever collected information only to find out that there is no easy way to analyze or share it? Then you NEED to use Google Surveys. This session will cover all the information nobody ever warned you about when creating surveys. Learn the best way to ask your questions, analyze your results, and share the information with others.</td>
</tr>
<tr>
<td>3</td>
<td><strong>Royal Tern</strong>&lt;br&gt;OUR MISSION: ENGAGE, IGNITE, AND INSPIRE ALL LEARNERS!&lt;br&gt;Michelle Surman, FDLRS  Eleeta Sue Hopkins, Volusia County&lt;br&gt;To engage, ignite, and inspire all learners is a priority in our schools. Join us for this mission and participate in highly effective strategies to motivate students through oral language, social skills, reading, writing, and academic discussions.</td>
</tr>
<tr>
<td>4</td>
<td><strong>Long</strong>&lt;br&gt;iLearn U&lt;br&gt;Clarissa Langston, Collier County&lt;br&gt;Learn about how one district designed and developed a Professional Development &amp; Learning catalog and online course management system, “iLearnU”.</td>
</tr>
<tr>
<td>5</td>
<td><strong>Indian</strong>&lt;br&gt;Optimizing and Accelerating ELA Instruction&lt;br&gt;Stu Greenberg, Leon County&lt;br&gt;This session will provide specific, differentiated support to districts to facilitate implementation of the ELA Florida Standards. The primary outcome of the session is provide a detailed plan to ensure effective initial and ongoing professional development to optimize ELA instruction in grades 3-10 to accelerate student achievement.</td>
</tr>
<tr>
<td>6</td>
<td><strong>Banyan</strong>&lt;br&gt;Systems Coaching*  1:00—2:15 PM&lt;br&gt;Dr. Amanda March, Dr. Jayna Jenkins, USF&lt;br&gt;Participants will learn how to utilize leadership skills and systems coaching practices to build administrator and staff skills, monitor implementation, and continuously plan for ongoing professional learning. Strategies, materials, tools, case studies, and resource recommendations will be included.</td>
</tr>
<tr>
<td>7</td>
<td><strong>Tarpon</strong>&lt;br&gt;PD “Playground”*  1:00—2:15 PM&lt;br&gt;Kristen Swanson, Keynote Speaker&lt;br&gt;Have an idea? Want to build something? The PD Playground will be an open learning space for people to create and discuss their professional development designs for learning. Kristen will be on hand to provide 1:1 and small group feedback.</td>
</tr>
<tr>
<td>8</td>
<td><strong>Banyan</strong>&lt;br&gt;Introduction to the High Quality Professional Learning Indicator Checklist*  2:30—3:45 PM&lt;br&gt;Dr. Amanda March, Dr. Jayna Jenkins, USF&lt;br&gt;This session will highlight best practices to facilitate effective design, delivery, and evaluation of targeted professional learning at the educator, school, district, and state levels.</td>
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<tr>
<th>#</th>
<th>Exhibitor Presentations</th>
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<tbody>
<tr>
<td>E-1 Blue Heron</td>
<td>Creating and Using Learning Targets &amp; Performance Scales: How Teachers Make Better Instructional Decisions&lt;br&gt;Learning Sciences International: Carla Moore  Product: Teacher Professional Development&lt;br&gt;Explore research-based techniques for planning and scaffolding instruction to provide rigorous learning goals that meet students’ needs. Ways to help students understand learning goals embedded in performance will also be discussed.</td>
</tr>
<tr>
<td>E-2 Blue Heron</td>
<td>D3: Differentiated, Documented, Digital Professional Learning through Thinking Maps: Mission Possible!&lt;br&gt;Thinking Maps: James Dean  Product: Thinking Maps&lt;br&gt;How does a school/district provide quality, differentiated professional learning for ALL teachers? In this interactive session, participants will navigate the new Thinking Maps Learning Community (TMLC), an online hub focused on improving student achievement through the effective use of Thinking Maps. With extensive video-based professional development resources, differentiation is a breeze whether based on a PLC or individual teacher needs. Coupled with interactive Map-building tools and a vetted Map gallery, TMLC is the one place online where educators can learn, collaborate and create effective lesson plans, standards-based test items, and higher-order thinking exercises which prepare students for career and college readiness.</td>
</tr>
</tbody>
</table>

* Sessions offered only once.
**Deployment Schedule**  
Tuesday, September 29, 2015

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
</table>
| 7:30 - 8:15 am| Registration and Continental Breakfast  
               New Members’ Breakfast                                                    | Grand Colonnade  
               Banyan Breezeway  
               Banyan Room                                                          |
| 8:15 - 8:30 am| Welcome, Conference Announcements                                       | Tarpon/Sawyer                   |
| 8:30 - 11:30 am| General Session 2 - Kristen Swanson, *FASDLCEdCamp*  
               (30 min. coffee break)                                                 | Tarpon/Sawyer  
               Banyan Breezeway                                                      |
| 11:30 - 12:45 pm| Lunch, Awards, & Membership Meeting                                          | Tarpon/Sawyer                   |
| 12:45 - 1:00 pm| Break/Exhibitor Hall                                                      | Banyan Breezeway                |
| 1:00 - 2:15 pm| Action Labs C & D, Concurrent Sessions 9-14 and Exhibitor 3              | see descriptions                 |
| 2:15 - 2:30 pm| Break/Exhibitor Hall                                                      | Banyan Breezeway                |
| 2:30 - 3:45 pm| Action Labs C & D, Concurrent Sessions 9-13 and Exhibitor 4             | see descriptions                 |
| 3:45 - 4:15 pm| Drawings for Door Prizes with Exhibitors                                 | Banyan Breezeway                |

**Action Labs — 2 hrs. 45 min. with a 15 min. break**

<table>
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<tr>
<th>Room</th>
<th>Description</th>
<th>Speaker(s)</th>
<th>Description</th>
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</table>
| C    | **HQMIP Work Session**  
Debbie Cooke, WPGL Consulting  
This session is a follow-up to a session that was held at the Spring Forum in May. Participants will have the opportunity to network and collaborate on the development of HMIP components. It is NOT necessary for participants to have attended the session in May. Come prepared to work with an area of focus for your component design. | Citrus/ Glades |
| D    | **Improving iPad Workflow in a Microsoft World**  
Mary DeBoer, Carrie Dillmore, Charlotte County  
Do you want to use your iPad for a second workstation? With the use of cloud computing and the new Microsoft Office apps, your work will be waiting for you wherever you go, increasing your productivity. The new Microsoft Office apps will allow you to work seamlessly between your mobile device and computer. This session will teach you how to use the new apps, collaborate with others, and have access to them whenever you’re online. The participant must have either an Office 365 account or a personal Microsoft ID account. | Banyan |
**Assignment Choices** - Tuesday, September 29, 2015

<table>
<thead>
<tr>
<th>#</th>
<th>Concurrent Session, Description, Presenter</th>
</tr>
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<tbody>
<tr>
<td>9</td>
<td>Sawyer</td>
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<td></td>
<td><strong>411 for Staff Development</strong></td>
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<td></td>
<td>Eileen McDaniel, FLDOE</td>
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<td>Florida is in the midst of a national conversation about professional development. This session will provide an opportunity for participants to engage in a Q &amp; A regarding important topics that will include, but are not limited to: status of PD protocol standards; high quality master inservice plans and components; SWD and requirements for recertification; state-approved alternative certification programs; Survey 5 MIS data collection; school leaders/standards and update on WC Golden Florida School Leaders website; PD for PD staff – online conversations; and more.</td>
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<tr>
<td>10</td>
<td>Indian</td>
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<td><strong>Stop, Facilitate, and Listen: PD’s Back with a Whole New Intention!</strong></td>
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<td></td>
<td>Beth Hofer, Megan Kendrick, Indian River County</td>
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<td>This session will provide participants with facilitation strategies that are highly engaging and participant centered. This structured PD shifts the focus from sage on the stage to a collaborative community to where participants are working together to solve problems and grow professionally.</td>
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<tr>
<td>11</td>
<td>Long</td>
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<td></td>
<td><strong>Essential Elements of Professional Learning Communities</strong></td>
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<td></td>
<td>Dr. Alyson Adams, University of Florida</td>
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<td>Have your PLCs grown stale? In this interactive session, learn some strategies to not only reinvigorate your PLCs, but to put the emphasis back on LEARNING where it belongs!</td>
</tr>
<tr>
<td>12</td>
<td>Bird</td>
</tr>
<tr>
<td></td>
<td><strong>Innovate Without Intimidating: Blended Professional Learning for Educators</strong></td>
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<td></td>
<td>Dr. Shane Fairbairn, NEFEC</td>
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<td></td>
<td>This session on Blended Professional Learning will share lessons learned and how to ensure high quality, rigorous PL by leveraging technology and maximizing resources.</td>
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<tr>
<td>13</td>
<td>Snowy Egret</td>
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<td></td>
<td><strong>Evaluating STEM Education in our Florida Schools</strong></td>
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<td></td>
<td>Heidi Brennan, FLDOE</td>
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<td>How can we quantify our differing STEM programs around the state? Why and how do we purposefully integrate technology and engineering design into our current Florida standards? What support do teachers need in your district to reach your goals? How strong is their knowledge in STEM content areas? These questions along with planning suggestions will be presented and discussed in this session.</td>
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<tr>
<td>14</td>
<td>Tarpon</td>
</tr>
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<td></td>
<td><strong>Successful Ed Camp Implementation</strong></td>
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<td></td>
<td>Kristen Swanson, Keynote Speaker</td>
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<td></td>
<td>Learn how to harness the power of organic learning and host an amazing Edcamp in your region, district, or school! Coaching discussion for school and district leaders on successful staging and conduction of Ed Camps.</td>
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### Exhibitor Presentations

<table>
<thead>
<tr>
<th>#</th>
<th>Exhibitor Presentations</th>
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<tbody>
<tr>
<td>E-3 Royal Tern</td>
<td><strong>Personalized Professional Growth for Educators</strong>&lt;br&gt;TrueNorthLogic: Dan Tanner&lt;br&gt;Product: TrueNorthLogic PD Management System&lt;br&gt;Hear about an integrated, online platform that allows educators to experience an aligned, continuous, and personalized approach to professional growth. The system allows districts to acquire, create, and manage customized professional learning opportunities.</td>
</tr>
<tr>
<td>E-4 Royal Tern</td>
<td><strong>How to Personalize Learning Opportunities for Educators</strong>&lt;br&gt;School Improvement Network: Ryan Souter, Steve Olsen&lt;br&gt;Product: PD360/Edivate&lt;br&gt;This session will highlight how districts and schools utilize a blended learning approach to give educators/leaders personalized learning opportunities.</td>
</tr>
</tbody>
</table>

* Session offered only once.
FASD Regions

Region I:
Bay-Calhoun-Escambia-Franklin-
Gadsden-Gulf-Holmes-Jackson-
Jefferson-Leon-Liberty-Madison-
Okaloosa-Santa Rosa-Taylor-Wakulla-
Walton-Washington

Region IV:
Charlotte-DeSoto-Glades-Hardee-
Hernando-Highlands-Hillsborough-Lee-
Manatee-Pasco-Pinellas-Polk-Sarasota

Region V:
Broward-Collier-Hendry-Martin-
Miami-Dade-Monroe-Palm Beach

Region II:
Alachua-Baker-Bradford-
Citrus-Clay-Columbia-
Dixie-Duval-Flagler-
Gilchrist-Hamilton-
Lafayette-Levy-Marion-
Nassau-Putnam-St. Johns-
Suwannee-Union

Region III:
Brevard-Indian River-
Lake-Okeechobee-
Orange-Osceola-
St. Lucie-Seminole-
Sumter-Volusia
**Deployment Schedule**  *Wednesday, September 30, 2015*

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8:00 - 8:45 am</td>
<td>President’s Breakfast (hot buffet)</td>
<td>Tarpon/Sawyer</td>
</tr>
<tr>
<td>8:45 - 9:45 am</td>
<td>Regional Networking and Break-out Meetings</td>
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</tr>
<tr>
<td></td>
<td>Region I</td>
<td>Snowy Egret</td>
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<tr>
<td></td>
<td>Region II</td>
<td>Banyan</td>
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<tr>
<td></td>
<td>Region III</td>
<td>Citrus/Glades</td>
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<tr>
<td></td>
<td>Region IV</td>
<td>Tarpon/Sawyer</td>
</tr>
<tr>
<td></td>
<td>Region V</td>
<td>Royal Tern</td>
</tr>
<tr>
<td>9:45 - 10:00 am</td>
<td>Break - Checkout</td>
<td></td>
</tr>
<tr>
<td>10:00 - 11:30 am</td>
<td>FLDOE Update, Eileen McDaniel</td>
<td>Tarpon/Sawyer</td>
</tr>
<tr>
<td>11:30 - Noon</td>
<td>Closing Comments, Conference Evaluation, &amp; Door Prizes</td>
<td>Tarpon/Sawyer</td>
</tr>
</tbody>
</table>

**Special Thanks**

- **QOMO HiteVision**
  - Assistance with Conference Technology
- **Optoma**
  - Assistance with Conference Technology
- **Dan Bready & Friends**
- **drs**
  - Assistance with Chart Stands & Supplies
- **Beacon Educator**
  - Assistance with Totes, Badges, & Printing
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Don’t miss our session with Carla Moore: Creating & Using Learning Targets & Performance Scales

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Supported by Robert Marzano, Dylan Wiliam and others.
Florida Association for Staff Development

2014-2015

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Immediate Past President  Brenda Crouch  Panhandle Area Educational Consortium (PAEC)
President Elect  Carol Milton  Hamilton County & FDLRS/Gateway
Secretary  Jean Lamar  Nassau County
Treasurer  Cathy Starling  Beacon Educator

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Mary Ann Ahearn (At Large)  FDLRS  Shari Huene-Johnson (Region V)  Collier County
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Eileen McDaniel  Chief, Bureau of Educator Recruitment, Development and Retention
Jason Graham  Senior Educational Program Director, Bureau of Educator Recruitment, Development and Retention

FASD Leadership Conference Co-Chairs

Jo Marie Olk  Retired Educator
Chuck Bradley  Charlotte County

Board Appointed Position

Debbie Cooke  Executive Director

Regions and Contacts

Region I  Barbara Eubanks  Bay, Calhoun, Escambia, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Madison, Okaloosa, Santa Rosa, Taylor, Wakulla, Walton, Washington
Region III  Karen Beattie  Brevard, Indian River, Lake, Okeechobee, Orange, Osceola, St. Lucie, Seminole, Sumter, Volusia
Region IV  Patti Brustad  Charlotte, DeSoto, Glades, Hardee, Hernando, Highlands, Hillsborough, Lee, Manatee, Pasco, Pinellas, Polk, Sarasota
Region V  Shari Huene-Johnson  Broward, Collier, Hendry, Martin, Miami-Dade, Monroe, Palm Beach

Florida Association for Staff Development is an Affiliate of Learning Forward
eLearning offers a wide variety of online professional learning courses to help meet your needs for recertification and professional growth. All courses are learner-centered, curriculum-focused, and facilitator-guided to enable you to learn the skills necessary to improve your current practice. eLearning’s online professional learning courses provide meaningful and authentic experiences, access to a variety of research-based best practices, mentoring by our state’s experts, and practical application for increased student performance.

Our course offerings include Reading, ESOL, and Gifted Endorsements; Intel® Teach Elements; and a variety of other courses to meet your professional learning needs.

For information on our course offerings, please visit us at www.nefec.org/elearning.
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LEARN MORE

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Personalized Professional Growth for Educators
Presented by Dan Tanner, Truenorthlogic

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- Access to a centralized marketplace of professional learning resources from top-tier providers
- Determine the overall impact of professional development to maximize your budget dollars

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Reading Endorsement Program
Gifted Endorsement Program
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1-800-311-6437
Beam@BeaconEducator.com
1311 Balboa Ave.
Panama City, FL 32401

Beacon Educator is a Project of Bay District Schools
### Florida Association for Staff Development—Recommended Slate of Candidates

**President Elect:** Alyson Adams  
Years in Education: 24 years in education  
Current Position: Clinical Associate Professor  
Current Organization: University of Florida  
Years in FASD: 8 years  
Current FASD Service: Director-at-Large (2011-present); Co-chair of Spring Forum (2014 and 2015); co-chair of awards committee (2015); member of several other committee and FASDLC planning committees  
Past FASD Service: Service on almost all major FASD committees and FASDLC planning committees (2011-present); university representative on several committees (2010-present); presenter at Spring Forum (2012)

**Region III Director:** Lynn Conroy  
Years in Education: 30 years in education  
Current Position: Coordinator, Certification and Professional Development  
Current Organization: Brevard Public Schools  
Years in FASD: 11 years  
Current FASD Service: Nominating Committee  
Past FASD Service: Nominating Committee/Presenter at previous conferences

**Region IV Director:** Joanna Johnson  
Years in Education: 21 years in education  
Current Position: Sr. Coordinator Learning Intervention  
Current Organization: Polk County Public Schools/Professional Development Department  
Years in FASD: 11  
Current FASD Service: Co-Presenter for Lesson Study Breakout session

**Treasurer:** Cathy Starling  
Years in Education: 29 years in education  
Current Position: Project Director for Beacon Learning Center/Beacon Educator  
Current Organization: Bay District Schools  
Years in FASD: 12 years  
Current FASD Service: Treasurer  

**Secretary:** Brenda Crouch  
Years in Education: 31+ in education  
Current Position: Project Manager and Consultant  
Current Organization: Panhandle Area Educational Consortium  
Years in FASD: 10 in FASD  
Current FASD Service: Immediate Past President, Spring Forum and FASD Leadership Conference Committees, Conference and Events Pricing Ad Hoc Committee  
Past FASD Service: President, Regional I Director, Spring Forum Co-Chairman, Awards Chairman and Awards Committee, Spring Forum and FASD LC Committees, Nominations Committee, Conference and Events Pricing Ad Hoc Committee
### Director At-Large: Mary Ann Ahearn

<table>
<thead>
<tr>
<th>Years in Education</th>
<th>33 years in education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Position</td>
<td>Administrator, ESE Special Projects</td>
</tr>
<tr>
<td>Current Organization</td>
<td>FDLRS Administration Project</td>
</tr>
<tr>
<td>Years in FASD</td>
<td>20 years</td>
</tr>
<tr>
<td>Current FASD Service</td>
<td>Director At-Large, Spring Forum Co-Chair, Elections, Liaisons, Audit Committee</td>
</tr>
<tr>
<td>Past FASD Service</td>
<td>Director At-Large, Spring Forum Co-Chair, Elections, Liaisons, Audit Committee, Coordinator of FASD Leadership Academy</td>
</tr>
</tbody>
</table>

### Director At-Large: Shane Fairbairn

<table>
<thead>
<tr>
<th>Years in Education</th>
<th>12 years in education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Position</td>
<td>Supervisor of Curriculum and Instruction</td>
</tr>
<tr>
<td>Current Organization</td>
<td>North East Florida Educational Consortium</td>
</tr>
<tr>
<td>Years in FASD</td>
<td>3 years</td>
</tr>
<tr>
<td>Current FASD Service</td>
<td>Member in good standing with FASD and Learning Forward</td>
</tr>
<tr>
<td>Past FASD Service</td>
<td>Provided concurrent sessions at FASDLC and continues to provide professional learning</td>
</tr>
</tbody>
</table>

### Director At-Large: Sherry Gibson

<table>
<thead>
<tr>
<th>Years in Education</th>
<th>23 years in education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Position</td>
<td>HR Specialist II, Professional Development</td>
</tr>
<tr>
<td>Current Organization</td>
<td>School District of Palm Beach County</td>
</tr>
<tr>
<td>Years in FASD</td>
<td>15 years</td>
</tr>
<tr>
<td>Current FASD Service</td>
<td>2014-2015: Director-at-Large, Committee Chair – Awards, Membership, Committee Member – Evaluations, Registration, Concurrent Sessions, Presenter Bags</td>
</tr>
<tr>
<td>Past FASD Service</td>
<td>2013-2014: Director-at-Large, Committee Chair, Membership, Awards, Evaluations Committee Member – Elections, Registration, Concurrent Sessions, Presenter Bags, 2012-2013: Director-at-Large, Committee Member – Awards, By-Laws, Membership, Social, Web/Technology, Registration, Concurrent Sessions, Participant Bags</td>
</tr>
</tbody>
</table>

### Director At-Large: Mary Leonard

<table>
<thead>
<tr>
<th>Years in Education</th>
<th>26 years in education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Position</td>
<td>Director, Professional Development</td>
</tr>
<tr>
<td>Current Organization</td>
<td>Charlotte County Public Schools</td>
</tr>
<tr>
<td>Years in FASD</td>
<td>11 years</td>
</tr>
<tr>
<td>Current FASD Service</td>
<td>2015 Director at Large</td>
</tr>
<tr>
<td>Past FASD Service</td>
<td>FASD Leadership Conference Co-Chair 2012, 2013</td>
</tr>
</tbody>
</table>

### Director At-Large: Dawn Wilson

<table>
<thead>
<tr>
<th>Years in Education</th>
<th>40+ years in education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Position</td>
<td>Professional Development/Certification</td>
</tr>
<tr>
<td>Current Organization</td>
<td>Duval Co. Schools - FASD/Learning Forward</td>
</tr>
<tr>
<td>Years in FASD</td>
<td>10 -12 years</td>
</tr>
<tr>
<td>Current FASD Service</td>
<td>Member/Conference Attendee</td>
</tr>
<tr>
<td>Past FASD Service</td>
<td>Regional Director</td>
</tr>
</tbody>
</table>
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