

Florida Association for Staff Development News Brief



December 2012

Region I Puts Adult Learning Techniques in Action

Region I is enjoying adult learning techniques learned from Robin Fogarty and Brian Pete. Escambia County School District even developed a new mantra: *“If you want to see it in the classroom, they must do it in the training room.”* In recent training, professional developers used The Three Musketeers, the A/B Partner activity, and foldables. They received great feedback after using the partner activity at the "Panhandle Danielson Summit," hosted by Okaloosa County, and then again during a principals' retreat. They also encouraged principals to be risk-takers by trying some of the techniques with their teachers. The PD team plans to use the techniques again when presenting at the Learning Forward Conference. They especially like using think time, where each person is given a specified, structured time to think, listen, and discuss.

Santa Rosa reported using Fogarty and Pete's grouping activities with middle and high school intensive reading teachers during three days of training on text complexity and text dependent questioning. The Literacy Department completed the first wave of Common Core Awareness Training for all schools, briefly introducing literacy shifts and the impact Common Core will have in all classrooms.

Elementary and Middle School Administrators will be receiving Common Core ebooks on their iPads as a follow up to the mini-lessons delivered during their monthly breakout sessions.

Thanks, FASDLC, for providing new information and tools to help advance professional learning for educators and students throughout our state.

-Barb Eubanks, *Region I Director & 2013 FASDLC Conference Co-Chair*

Palm Beach Develops Professional Development Teams

The School District of Palm Beach County has a cadre of teachers at each school site that is trained in high quality professional development practices. This cadre is called the Professional Development (PD) Team. The lead member, called the Professional Development (PD) Contact, is the liaison between the individual school and the Department of Professional Development. He/she receives all communications regarding news, updates, deadlines, and other related correspondence. The PD Team's primary responsibility at the school site is to plan, deliver, monitor, and evaluate the professional development provided to teachers during district-designated professional development days. These teams do not handle individual certification issues or other ancillary programs within the school. Sustained support is provided to these teams by the Department of Professional Development in the form of annual training, a mid-year meeting, school visits, email newsletters, and individual correspondence as needed. The annual training is required as a part of the stipend awarded to each PD Team Member. PD Contacts each earn \$700 annually and PD Team members each earn \$500 annually. Schools are awarded these funds using the following formula:

- Elementary = 1 PD Contact + 2 PD Team Members
- Middle = 1 PD Contact + 3 PD Team Members
- High = 1 PD Contact + 5 PD Team Members

For more information about this program or other programs sponsored by the Department of Professional Development, please visit our website at

<http://www.palmbeachschools.org/staffdev/>

-Sherry Gibson
Director at Large



Message from the President

Happy New Year!

Can you believe that it has been over two months since we were together in St. Pete Beach? I hope your year is progressing well and that you found some great ideas to implement from the great presentations at our Leadership Conference. I want to thank Robin Fogarty, Brian Pete, all of our wonderful presenters, board, planning committee, and our members for their contributions to an outstanding conference. We look forward to gathering again for Spring Forum, May 6-7, 2013, in Lake Mary.

At the winter Board Retreat, your board reviewed our current strategic plan, examined it for alignment with LearningForward's strategic plan, and established several priorities for the year. Our priorities include:

- 1) Increasing communication with the Florida Association of District School Superintendents (FADSS), Florida School Board Association (FSBA), Florida Department of Education (FLDOE) and other state entities to better collaborate efforts in advancing professional development in Florida;
- 2) Focus on follow-up/implementation, impact, and accountability of professional development;
- 3) Explore structures for more in-depth or expanded content sharing in order to provide greater access to information that will assist in raising the quality of professional development;
- 4) Investigate processes for assessing the effectiveness of our professional organization as both an affiliate of LearningForward, and in meeting the needs of our members, their districts/educational agencies, leaders, and teachers.

These priorities were established in the context of the many changes occurring in Florida including the transition to the Common Core State Standards (and implementation of the PARCC assessments), continued implementation of teacher and leadership appraisal systems, migration to digital content, and many others. We look forward to furthering professional development to meet the needs of our leaders and teachers as they advance learning for all students in Florida. We also look forward to your participation in our live and digital activities. Together, we can make a significant impact for all students in Florida.

See you at the Forum!

Chuck

Chuck Bradley
President

Tap Into Common Core Resources

Hello from Nassau County! I recently came across some very good e-newsletter articles and resources from Just Ask Publications on Common Core Standards instructional shifts and on teaching and learning in general. These are available at:

<http://www.justaskpublications.com/resourcecenter>

Making the Common Core Come Alive! is their free new monthly e-newsletter. The author, Heather Clayton Kwit, ASK Group Associate and principal of Mendon Center Elementary School, Pittsford Central School District, New York, explores strategies that can help us implement the **Common Core** in ways that maximize its positive impact on student learning. It is designed to provide guidance for administrators, teachers, parents, and students. This is a great tool to use to promote thought-provoking discussions or to use as key points or inserts in newsletters or posts on district and school websites.

Here is a link to the most recent *Making the Common Core Come Alive!* e-newsletter:

<http://www.justaskpublications.com/CommonCoreNewsletter/November2012.html>

You can open this link to read the article, and then if you choose you can subscribe by clicking a link on the same page.

Additionally, *Just for the ASKing!* is their monthly e-newsletter that addresses the needs of all those who strive to be instructional leaders. Authored by ASK Group Senior Consultant, Bruce Oliver, each issue provides information that can provide immediate food for thought and serve as a resource in promoting professional learning in faculty meetings, collaborative teams, and coaching and supervisory sessions. The over 80 issues available in the archives are organized into focus areas that are on your mind right now. We are free to reproduce these e-newsletters for non-commercial use.

Access over 80 archived issues of the e-newsletter, *Just for the ASKing!* on their website. Issues are organized by focus area. The focus areas are:

- [Closing of School Checklist](#)
- [Opening of School Checklist](#)
- [Instructional Leadership](#)
- [Creating a Culture for Learning](#)
- [Best Practice in Instruction](#)
- [Making Assessment a Learning Experience](#)
- [Meeting the Needs of Diverse Learners](#)
- [Motivational/Thought Provoking](#)

These are available at <http://www.justaskpublications.com/jfta.htm>

I hope you will find these useful!

Joyce Menz

Immediate Past President

Upcoming FASD Events



FASD LEADERSHIP CONFERENCE 2013

Date:

Sept. 23-25, 2013

Location

Tradewinds Resort
5500 Gulf Boulevard
St. Pete Beach, FL 33706

Hotel Reservations

800.380.7724/800.808.9833

\$125 per night

Reserve by 4/3/13

Group Code: *Fla. Association for Staff Development*

FASD SPRING FORUM 2013

Date:

May 6-7, 2013

Location

Marriott Lake Mary
1501 International Parkway
Lake Mary, FL 32746

Conference Registration

Member Prices:

\$125 early bird (by 4/3/13)

\$150 for later registrants

Non-Member Prices:

\$140 early bird (by 4/3/13)

\$165 for later registrants

Membership included in registration price.

Hotel Reservations

800.380.7724

\$109 per night

Reserve by 4/3/13

Group Code: *Fla. Association for Staff Development*

Conference Program

Program details coming soon



FASD Website

<http://www.fasdonline.org>

An affiliate of *Learning Forward*

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FLORIDA ASSOCIATION
FOR STAFF DEVELOPMENT

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