

FLORIDA ASSOCIATION FOR STAFF DEVELOPMENT

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www.FASDonline.org

PRESIDENT'S MESSAGE

DEBBIE COOKE

Happy New (School) Year! Or almost! Some of you will be reading this newsletter *just* before or just *as* you return to your respective duties once again, after a much deserved summer vacation. Others of you, who measure the years as I do, will simply be continuing your work in the “year-round” manner that educational administrators are used to. In either case, it is my sincere hope, and the hope of the FASD Board of Directors that the coming year is full of new and powerful learning opportunities for you, those you serve *with* and those you serve together.

We are excited about the coming year of FASD opportunities and possibilities. We know that some of you will be experiencing your second visit from the On-Site Review teams to determine your growth in the areas of planning, delivering, following-up and evaluating professional development

according the Florida Professional Development Protocol Standards. At the Spring Forum, you were treated to a “preview” of some of the areas that will be revised regarding the review process. If you were not able to join us in May, rest assured that we will continue to keep you informed of important updates and revisions to the process, and that networking opportunities regarding the review process will continue to be an integral part of our organizational gatherings.

In case you have not heard the news from NSDC, Dennis Sparks is stepping down from the executive director role that he has held for the past 22 years. In his words, “Individuals and organizations have their seasons, and I believe that it is time for NSDC to experience the renewal provided by a new leader, and for me to be refreshed by the opportunities and challenges I will find in the next chapter of

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FASD Fall Forum
September 25–27, 2006
St. Petersburg Beach, Florida 33706

FALL FASD LEADERSHIP CONFERENCE IN SEARCH OF OZ: THE BRAINS, COURAGE, AND HEART OF PROFESSIONAL DEVELOPMENT

Pat Fenton and Terry Tanner-Smith

Emerald City- Here we come!!! Our focus for the 2006 Fall Leadership Conference is centered on the main components of professional development: the brains, the courage and the heart. All leaders, school based and district based, will gain valuable knowledge from our outstanding general sessions and hot topics speakers.

The conference begins Monday, September 25, and ends Wednesday, September 27. On Monday, Stephanie Hirsh, Deputy Executive Director of NSDC, will speak on the

“Brains of Professional Development” Hot topic sessions on Monday are centered around the theme, “Building Capacity At The School Level”. Sessions are targeted for small, medium, and large districts, school leaders, school based administrators and district level, administrators. Kathy Hebda, Bureau Chief, FDOE, will give a DOE update.

On Tuesday, Pam Robbins, national consultant for NSDC, will continue our “Search of Oz” by speaking on the “Courage of Professional Development”. And on

Wednesday, Dennis Sparks, Executive Director of NSDC, will complete our conference with the “Heart of Professional Development”.

The conference has time built in to visit exhibits and to network with old friends as well as meeting new ones. Whatever your role and responsibilities are with professional development, visit our website at www.fasdonline.org to register today and join us September 25 - 27, 2006, for the FASDLC at the TradeWinds in St. Peterburg Beach. We look forward to seeing you there.

Pat Fenton and
Terry Tanner-Smith
are 2006 FASDLC
Conference Co-Chairs

Join us for the
Fall FASD Leadership Conference at the

TradeWinds
ISLAND RESORTS ON ST. PETE BEACH

5500 Gulf Boulevard
St. Petersburg Beach, Florida 33706

REGION II STAFF DEVELOPMENT HIGHLIGHTS

Becky L. Shermis

Greetings from Region II! Three staff development initiatives are described below, one from St. Johns County and two representing the small rural counties that collaborate with the North East Florida Educational Consortium. Please feel free to contact the districts for more information!

The Staff Development Team has completed another successful year in working with school-based professional development teams as they continue to improve their practices regarding professional learning communities. From information collected in our "end of year" documentation, the following was determined:

100% of PD Teams reported that the strategies they learned in training were being implemented as a part of their school professional development structure. (166 of 166 as measured by Growth Plan Rubric)

95% of PD Teams demonstrated evidence that teachers/adult learners were impacted as a result of the PD Team's school-based implementation. (158 of 166 as measured by Growth Plan Rubric)

97% of PD Teams demonstrated evidence that multiple measures were used to measure improvements in student achievement. (161 of 166 as measured by Component Evaluation)

100% of PD Teams

met or exceeded the expectations for mastery of the PD Team program content. (166 of 166 as measured by Component Evaluation)

84% of PD Teams increased one level or more in their targeted PLC dimension for improvement. (139 of 166 as measured by the Post-Assessment PLC IC Rubric)

We are proud of the work that these professional development teacher leaders are doing on their campuses. This data supports our belief that these efforts impact the results of our teacher AND student performance in Palm Beach County in a significant manner each year.

Becky L. Shermis
Dean of Teacher Education
Kaplan University



WEB
RESOURCING

Florida Association for Staff Development
www.FASDonline.org

National Staff Development Council
www.nsd.org

<http://www.flmiddlegradesreform.com/>

<http://www.nefec.org>



FLORIDA ASSOCIATION FOR STAFF DEVELOPMENT EXECUTIVE DIRECTOR POSITION

This position is part time and operates under the direction of the Florida Association for Staff Development (FASD) Board. The FASD Executive Director shall:

Contracts

1. Review contracts and ensure that all contracts are signed and dated by the FASD President.

2. Work with appropriate FASD committees to ensure that suitable contracts are secured.

3. Communicate with FASD Board in regards to contract details.

Serve as liaison between the organization and entities with whom the organization is contracted.

Membership

1. Work with the FASD treasurer to update the membership information after each annual conference.

2. Keep electronic and paper files (current and historical) of the membership, including a file of first time fall conference attendees for purposes of communicating with them to welcome them as new members.

Work closely with Membership Committee and Treasurer.

Communications

1. Email the FASD Website Contact with information about the registration for fall and spring conferences, including Academy sessions: dates, theme, special circumstances, deadlines, hotel contact info, etc. This information should be sent

to the website contact so that the information can be placed on the website at least 30 days prior to the *cutoff* date for hotel registration. Future conference dates, locations, and speakers should also be posted on the website.

2. Communicate with the FASD Newsletter editor so that conference information is received in a

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FASD EXECUTIVE DIRECTOR POSITION 2006-07

Qualifications:

Hold a B.A. or B.S. degree

Document at least five years experience related to professional development in education

Possess strong organizational skills

Possess strong interpersonal skills

Document understanding of educational and professional development issues

Hold a valid driver's license and be willing to use own vehicle for travel to and from meetings

Be willing to work from home using own office equipment and storage

Possess technological skills to include email proficiency, working-knowledge of world-wide web and basic Microsoft Office products: Word, Excel and Publisher.

Applicants should send applications to the address below along with a resume and two letters of reference.

Carol Johnson

P.O. Box 355

Gulf Hammock, Florida 32639

Fax # (352) 486-3626

Email: candnjohnson@msn.com

EXECUTIVE DIRECTOR POSITION

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timely manner so as to advertise conferences in the FASD newsletter at least 30 days prior to the cutoff date for hotel registration.

3. Develop a one page flyer with conference information that can be sent as an email attachment to advertise the upcoming fall and spring conferences. Email flyer to Board for dissemination.

4. Keep FASD Board informed of conference registration information as well as board meeting dates and meeting logistics.

5. Serve as the onsite FASD registrar for the Fall and Spring conferences and Academy sessions, working in conjunction with the Registration com-

mittee, Academy committee and FASD Treasurer.

6. Work closely with the Nominations committee to ensure that accurate officer slates are submitted and advertised on the website and in the newsletter according to the timelines required in the FASD By-laws.

Attend all FASD Board Meetings (5 per year) and conferences (3 days in Fall, 2 days in Spring). Two Board meetings are held on days just prior to the Fall and Spring conferences, one is held in July and one in October.

Term and Compensation

The Executive Director term is for the period of one year and coincides with the FASD Leadership Conference dates

(September) with expectation that during this inaugural year of the FASD Executive Director position, the new ED will “shadow” the person who has been serving in this position for the 2005-06 pilot year (Carol Johnson) during the FASDLC conference, September 25-27, 2006. The new ED will then serve through the close of the FASD Leadership Conference 2007.

Compensation for one year’s service in this position is \$2500.00. Travel expenses for FASD Board Meetings (5 per year) and conferences (2 per year) will be paid on a reimbursement basis.

National Staff Development Council

“Staging Noteworthy Performances” is the theme of NSDC’s Annual Conference. Join your professional peers in Nashville, TN, on Dec. 2-6, 2006. You will have the opportunity to examine your beliefs and explore and create new learning opportunities for yourself and others.

PRESIDENT'S MESSAGE

Debbie Cooke

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my professional life.” In his place, NSDC’s Board of Directors has named Stephanie Hirsh, the current deputy executive director, as the organization’s executive director, effective July 1, 2007.

As a result of that recent announcement we are more excited than ever before about the upcoming Leadership Conference, since it will afford the opportunity for us to enjoy both the outgoing and incoming Executive Directors of the National Staff Development Council as guest speakers and attendees at our Fall Leadership Conference. Dennis Sparks AND Stephanie Hirsh will be featured gen-

eral session speakers at this year’s conference. The conference is being held at the Tradewinds Resort in St. Pete Beach from September 25 – 27, 2006. For more information about the FASD Leadership Conference, see the information in this newsletter, or visit the FASD website at www.fasdonline.org.

Finally, we remind you that the NSDC goal (and through them, OUR goal) of “All teachers in all schools experiencing high quality professional learning as part of their daily work,” is targeted to be accomplished by the end of the FY 2007 school year. The time has come!! For those of you who design, deliver, support or

evaluate professional development, we hope that you are doing your part to help our organization meet this goal. For those of you who experience the professional growth as you do the work you do, we hope that you continue to document and to testify to the dynamic impact that high quality professional development has for the students AND educational professionals in our great state.

Have a wonderful, productive, rejuvenating fall. It is my pleasure to continue to serve you and to serve with you.

Debbie Cook is with
Palm Beach County Schools
cooke@mail.palmbeach.k12.fl.us

Florida Association for Staff Development

Fall Leadership Conference

September 25—27, 2006

TradeWinds Island Resorts on St. Pete Beach

5500 Gulf Boulevard

St. Petersburg Beach, Florida 33706

Hotel Registration: 1-800-808-9833

Hotel Rom—\$115.00 One Bedroom Suite: \$147.00

A specific number of rooms are being held at this rate until August 23, 2006. After this date, all requests will be subject to rate/room type availability.

Please make your reservations as soon as possible.

LEGISLATIVE UPDATES

New general requirements for middle grades promotion created by the 2006 Legislature require a uniform grading scale for grades 6-12 so middle school students will become accustomed to the rigors and expectations of high school. The new requirements for middle grades promotion will take effect beginning with students entering grade 6 in the 2006-2007 school year. All schools with middle grades configuration or schools serving students in grade 6, grade 7, or grade 8 are subject to the promotion requirements of S. 1003.4156, F.S.

The uniform grading scale applies to assignments and tests, and it also applies to course completion. To pass a course, a student needs to earn a minimum cumulative grade of 60 percent at the end of the school year. As part of the newly passed requirements for middle grades promotion, each student should be enrolled in a career and education planning course in seventh or eighth grade. Middle school students will be

required to have 3 three courses in English, 3 courses in math, 3 courses in science, 3 courses in social studies, as well as the career and education planning course in 7th and 8th grade.

While it is still imperative that every student be proficient on grade level in reading, the rigorous reading requirement that was formerly part of the Middle Grades Reform Act has been stricken. Most of the components of the rigorous reading requirement have been incorporated into the district K-12 Comprehensive Reading Plan approved by Just Read, Florida! (S. 1011.62, F.S.).

The 2006 Legislature passed House Bill 7087 that created a new section of law related to F.S. 1011.67—funds for instructional materials. The purpose of the new law is to ensure that district school boards have approved a comprehensive staff development plan that supports fidelity of implementation of instructional materials programs. The bill states that the district school superintendent

shall certify to the Commissioner of Education that the district school board has approved such a plan, training was provided, and that the materials purchased are being implemented as designed.

House Bill 7087 (A++) makes several legislative changes designed to reduce the paperwork and data collection burden placed on our teachers, principals, and district staff. The changes are based on the recommendations of the Paper Reduction Task Force which met in 2005-2006. Some legislative changes relative to reducing the paperwork and data collection include: student progress monitoring, including the elimination of the specific requirement for the Academic Improvement Plan (AIP) & Personalized Middle School Success Plan (PMSSP), and consolidation of other plans. School improvement plans are now statutorily more focused on academic areas with less stringent requirements for higher performing schools than for lower performing schools.

FLORIDA ASSOCIATION FOR STAFF DEVELOPMENT
FASD Officers and Board Members 2005–2006

<i>Officers</i>			<i>Ex-Officio Members</i>		
Debbie Cooke President	Palm Beach County	cooke@mail.palmbeach.k12.fl.us	Jim Croteau Theresa Croteau		croteauj@mail.leon.k12.fl.us croteaut@mail.leon.k12.fl.us
Jane Meadows Immediate Past-President	Florida Center for Reading Research	jmeadows@fccr.org	Carol Johnson Joanne Kaspert		candnjohnson@msn.com JMKaspert@aol.com
Marsha Hill Secretary	NEFEC	hillm@nefec.org	Neal Meadows Lou Morelli		meadowsn@paec.org
Cathy Starling Treasurer	Beacon Learning	starlca@bay.k12.fl.us	Stephanie Webb		stephwebb46@aol.com
Linda Ferrara President Elect	Citrus County	ferrarl@citrus.k12.fl.us			
<i>Board Members</i>			<i>Regional FASD Board Members</i>		
Pam Burnett Pat Fenton	Lake County Manatee County	burnnettp@mail.lake.k12.fl.us fentonp@fc.manatee.k12.fl.us	Region 1 Anthony Cooley	PAEC County	cooleya@paec.org 850.638-6131 ext. 2279
Bill Hall Cynthia Lott	Brevard Schools Lee County -Editor	hallb@brevard.k12.fl.us cynlott@comcast.net	Region 2 Joyce Menz	Nassau County	joyce.menz@nassau.k12.fl.us 904.491.9888
Mae Moss Henry Pollock	Manatee County FLDOE	mossm@fc.manatee.k12.fl.us Henry.Pollock@fldoe.org	Region 3 Maria Dempsey	Orange County	dempsem@ocps.net.k12.fl.us 407.317.3200x2798
Rosa Harvey-Pratt Terry Tanner-Smith	Miami-Dade County Washington County	rhpratt@dadeschools.nettannersm_ t@firn.edu	Region 4 Brenda Kearse	Hillsborough County	brenda.kearse@sdhc.k12.fl.us 813.272.4892
Theresa Vernetson	Univ Florida	tbv@coe.ufl.edu	Region 5 Becky L. Shermis	Broward County	bshermis@kaplan.edu 954-899-8068
<i>Friends of the Board</i>			<i>Leadership Conference Co- Chairs</i>		
James B. Coe Mary Verner		Emco12@Alltel.net M_Verner@msn.com	Pat Fenton Terry Tanner- Smith		fentonp@fc.manatee.k12.fl.us tannersm_t@firn.edu

An Affiliate of the National Staff Development Council
Florida Association For Staff Development
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www.FASDonline.org/

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