PRESIDENT’S MESSAGE

BILH HALL

Happy 2009-2010 school year! Just as districts throughout Florida are gearing up for another new and exciting year - so, too, is FASD. The FASD Leadership Conference Planning Committee has planned a fabulous program for its Fall Leadership Conference. This year’s conference has a motorcycle theme, *Live to Learn: Rev Up Your PD*; and you won’t want to miss it.

The program includes a re-focusing on NSDC’s definition of professional development, sessions on professional learning communities and lesson study, electronic alternate delivery methods, integrating technology into the classroom, effective coaching, leading PLCs, a DOE update including information on the Protocol standards and review process revision, and Florida’s continuous improvement model. The conference format varies with general sessions, action labs, concurrent sessions, regional meetings, virtual delivery; and of course, there will be plenty of networking opportunities with colleagues and fellow professional developers.

*(Continued on page 8)*
Hop on your hog and head to the annual

**Florida Association for Staff Development**

**Leadership Conference**

**September 21 – 23, 2009**

**TradeWinds Resort on beautiful St. Petersburg Beach!**

Cycling through the elements of quality professional development has been a key focus for the past few conferences.

**Featured Speakers:**

On Monday, general session speaker, Ann Delehant, will rev up our understanding of professional learning communities practices to include lesson study as an element of collaboration among teachers.

On Tuesday, general session speakers, Kate Kemker, Florida’s Director of Technology Learning Innovation, joined virtually by John Kuglin, international technology consultant, will lead our journey to a detailed understanding of technology resources that professional development leaders in district offices and school centers can access to deliver and support learning experiences.

**Vision: FASD will promote professional growth, leadership and support for those involved in facilitating learning opportunities for the educational community.**
**Action Labs and Concurrent Session Formats**

Novice and veteran bikers alike will learn useful tools to pack into saddle bags on their journeys in providing quality learning experiences for colleagues. Sessions will cover such topics as: Active Coaching Focusing on the Content Areas, Comparing and Contrasting Electronic Alternate Delivery Methods, Effective Leadership for Administrators and Low Performing Schools, Florida Continuous Improvement Model (FCIM), Follow Up on Professional Learning Communities and Lesson Study, Free Technologies to Meet Your Needs, Integrating Technology into the Classroom, Leading Learning for Professional Learning Communities, and Developing Webinars/Video Tutorials.

Sessions are formatted into one and a half hour concurrent sessions, as well as three hour action labs, for those who want to explore targeted topics more in-depth. The latest information from the Department of Education regarding legislation, state initiatives and updates to the Protocol Standards and Review System will be presented.

**Awards for Outstanding Staff Development Practices**

At the conference awards luncheon, FASD will recognize schools and districts selected for Outstanding Practices in Staff Development in our state. Come join us as we recognize these outstanding practices!

Register today at [http://www.fasdonline.org](http://www.fasdonline.org)!

Hotel reservation deadlines and information are available at the site also!
At the FALL FASD Leadership Conference in St. Petersburg Beach in September 2009, the following changes will be proposed for a vote of the membership. These changes were shared with those present at the May 4 Business Meeting of FASD in Indialantic, and are being publicized through the FASD Newsletter in accord with the Organizations Bylaws.

**CHANGE #1 – Proposed Language**

“In the nomination of the seven (7) elected Directors at large and the five (5) elected regional directors, consideration should be given to board representation of post secondary institutions and of PK-12 schools from small, medium, and large school districts.”

**CHANGE #2 – Proposed Language**

“The nominating form and the elections ballot may be a part of the Corporation Publication provided the word “Ballot” shall appear prominently on the ballot’s face. The slate or a mail ballot shall be distributed or communicated to the membership in electronic form at least thirty (30) days prior to the annual meeting of the Corporation.”

**CHANGE #3 – Proposed Language**

“The chairperson shall appoint member representing the Department of Education, Staff Development/Teacher Education Center Directors, Council Chairpersons, and post-secondary institution representatives for Planning Committee Chairpersons.”

**CHANGE #4 – Proposed Language**

“The Committee shall consist of at least six (6) members including the immediate Past President, one Teacher Education Center Director/Staff Development Director, one post-secondary institutional representative, one teacher currently serving on a professional development council and one Department of Education representative.”

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The FASD Board presents the approved slate of candidates for the 2009 open officer and board positions. Members may make additional nominations from the floor during the formal election at the annual business meeting of the Fall 2009 Leadership Conference in September.

Slate for Officers for 2009 - 2010 - 1 year term

**PRESIDENT ELECT**
Cathy Starling

**SECRETARY**
Vickie Crisp

**TREASURER**
Barbara Eubanks

**DIRECTOR-REGION III**
Debbie Iseman

**DIRECTOR-REGION IV**
Barbara Stafford

**DIRECTOR-REGION V**
Bette Zippin

Slate for Directors 2009 - 2012 - 3 year term

**BOARD MEMBERS-AT-LARGE** (3 Open Positions)
Mary Ann Ahearn
Chuck Bradley
Jean Lamar
B I L L  H A L L :  C A N D I D A T E  F O R  N S D C  
B O A R D  O F  T R U S T E E S

Congratulations and our good wishes and support to our president, Bill Hall, who will be on the fall ballot as a candidate for the NSDC Board of Trustees. Bill's long service to our organization has certainly prepared him for this exciting opportunity. Join the rest of our FASD family in wishing him good things on this journey.

The election process will begin September 1, 2009 and will end on October 2, 2009. Two of the three candidates receiving the majority of the votes cast will become board members and begin their terms of office at the end of the annual conference held in December 2009. Election results will be announced in the October issue of Connect.

Bill has a solid foundation with the National Staff Development Council and will make an exceptional board member for the NSDC!

Bill’s membership history with NSDC includes:
⇒ NSDC National Conference Presentation Proposal Reviewer,
⇒ NSDC National Conference Host Committee member,
⇒ NSDC Summer Conference Host Committee member,
⇒ NSDC Membership Survey National Advisory Panel Member,
⇒ NSDC Concurrent Sessions Facilitator.

Bill’s leadership opportunities outside of NSDC include:
⇒ Revision Team for the Professional Development System Evaluation Protocol, Florida Department of Education,
⇒ Member, Baldrige Application Writing Team for Brevard Public Schools, 2009,
⇒ 2007 Florida Governor’s Sterling Award – Implementation Team,
⇒ Selected as 2008 and 2009 Session Presenter and Education Sector Panel Member for the Florida Sterling Council’s Annual Conference,
⇒ Keynote Speaker – Georgia Center for Performance Excellence Mindshift Event,
⇒ Professional Learning Communities at Work Institute Presenter, Tampa, 2008,
⇒ Member, Professional Learning Communities at Work™ Leaders’ Academy,
⇒ Member, Technical Advisory Group, Professional Development System Evaluation Protocol, Florida Department of Education.
Check out our newly designed website. We are excited about our "facelift" after 10 years of the initial site. We hope that you will find it easy to navigate and full of useful information. For those of you who were interested in handouts and presentations from our Spring Forum, you will find the information there.

We are just a click away! www.fasdonline.org
Look for registration details on our website at http://www.fasdonline.org/ and join your peers on September 21-23 at the Tradewinds in St. Pete Beach. We cordially invite and welcome district teams of professional developers, teacher leaders, school-based administrators, technology personnel, and district leaders. Hop on your HOGs and ride with us in September!

This year, I wish you the very best as you face the many opportunities and challenges that lie ahead. I believe the work that we do is extremely important, and its impact is far-reaching. As Florida revises and updates its Professional Development System Evaluation Protocol for the benefit of systemically improving professional development and student achievement, the future of PD shines brightly and holds great promise for each of us. With each of us working diligently and with a laser-like focus towards making NSDC's purpose, "every educator engages in effective professional learning every day so every student achieves", become a reality, there is tremendous potential in our making a significant difference in the lives of teachers, administrators, staff, and students. Our schools and school districts are far better today because of what you do each and every day! I am proud to have stood side-by-side with you this year as we have worked to forward professional learning in our schools. I have the members of the FASD board to thank for their professionalism, their incredible dedication, and for their friendship. In September, I look forward to congratulating and welcoming your new president, Deb Elliott, Director of the Heartland Educational Consortium. Best wishes for a wonderful year!

Bill Hall, President
Florida Association for Professional Development

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FASD Fall Leadership Conference
Live to Learn - Rev Up Your PD

Florida Association for Staff Development 2009
September 21-23, 2009
TradeWinds Island Grand Resort,
5500 Gulf Blvd., St. Pete Beach, FL 33706

FASD Leadership Conference - Registering is as easy as 1-2-3.

1) Preview Conference information at http://www.fasdonline.org/events.asp - Click on Print Agenda!

2) Register for an ACCOUNT, then Register for the Conference Event at http://www.fasdonline.org/Registration/newAccount.asp

3) Register for the hotel TradeWinds Island Grand Resort - 1(800) 808-9833 or (727) 363-2200.

http://www.anndelehant.com
http://www.kuglin.com
http://www.linkedin.com
http://www.fasdonline.org/
http://www.nsdc.org/index.cfm

WEB RESOURCING

Goal: FASD is committed to professional growth of school-related personnel,
the driving force for improving schools to effect significant improvement in school experiences of all students in Florida.
Hello from Region V, (Monroe, Miami-Dade, Broward, Collier, Hendry, Palm-Beach and Martin). I am excited to be the new Region V Director for the group.

In these times of drastic budget constraints, travel is almost impossible or nonexistent. Region V is going to experiment with virtual meetings so that we can share, explore and support each other in our quest to provide quality professional development and learning for our districts. We will begin with our first meeting on August 26th using Elluminate, a web-based application.

Is anyone lucky enough to be registered for the Florida State Summit: PLC at Work, at the Harbor Beach Marriott, October 20-23? Since Professional Learning Communities is a topic in Broward, we are lucky to be sending some people to the summit. If you plan to attend, we would love to gather for dinner one evening, to continue the conversation. Please let me know if you are interested and I will email details.

If anyone has a topic of interest for our virtual meeting on August 26th, please email me at bzippin-hrd@browardschools.com. Hope to hear from you soon.

Region V Contact:
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Region V
Broward–Collier–Hendry–Martin–Miami-Dade–Monroe–Palm Beach
Controlled Open Enrollment

In order to promote parental involvement in the school selection process, the Florida Legislature enacted section 1002.31, Florida Statutes. This requires each district school board to develop a plan that describes the controlled open enrollment public education delivery system. The statute allows districts to make school assignments using parents’ choices as significant factors. Controlled open enrollment emphasizes the rights for families to choose among existing public schools. Instead of being assigned to a public school by a school district based on attendance zones, parents may choose a school from anywhere within the district or, if not geographically feasible, from within established zones or boundaries within the district.

Highly Qualified Requirements Under Differentiated Accountability

All Title I schools must continue to meet requirements. Non-Title I schools will be granted a waiver for two years to meet the highly qualified requirements under DA. All teachers and paraprofessionals placed in non-Title I schools the beginning of the 2011-12 school year must be highly qualified by school year. For non-Title I schools, the district must give priority to assigning teachers to subgroups not making Adequate Yearly Progress (AYP) and ensure that they meet the highly qualified requirements and are certified in-field.

State Assessment

Section 1008.22(3)(c)12, Florida Statutes, requires that Florida test reading, mathematics, and science no earlier than the week of April 15 each year, beginning with the 2010-2011 school year. Testing for all grade 3 students will be completed by April 26. Other grade levels will complete science and make-up testing by April 29.
FLORIDA ASSOCIATION FOR STAFF DEVELOPMENT
FASD Officers and Board Members 2008—2009

Officers

President  Bill Hall       Brevard
Immediate Past President  Joyce Menz       Nassau
President Elect  Debra Elliott   Heartland Ed. Consortium
Secretary  Vicki Crisp       Northeast Florida Educational Consortium
Treasurer  Cathy Starling   Beacon Educator, Bay

Board of Directors

Belva Free (Region I)  Panhandle Area Educational Consortium  Stacey Christophel (At Large)  FDLRS
Carol D. Milton (Region II)  Florida Diagnostic and Learning Resources System  Sallie Jenkins (At Large)  Seminole County
Maria Dempsey (Region III)  Orange County  Cynthia Lott (At Large) Editor  Lee County
Barbara Stafford (Region IV)  Sarasota County  Bridget Veal (At Large)  Sumter County
Betty Zippin (Region V)  Broward County  Rosa Harvey-Pratt (At Large)  Miami-Dade County
Mary Ann Ahearn (At Large)  Florida Diagnostic and Learning Resources System  Theresa Vernetson (At Large)  Univ. of Florida

FDOE Representative

Kathy Hebda  Florida Department of Education

Leadership Conference Co-Chairs

Becky Shermis  Laureate, Inc. Director of Domain
Cathy Starling  Beacon Educator, Bay

Executive Director

Debbie Cooke (non-board member)  wpglconsulting@comcast.net

Regional Contacts

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Brevard-Indian River-Lake-Okeechobee-Orange-Osceola-St. Lucie-Seminole-Sumter-Volusia

Region V: Betty Zippin  bzippin-hrd@browardschools.com
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Region IV: Barbara Stafford  barara_stafford@sarasota.k12.fl.us
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Charlotte-DeSoto-GLades-Hardee-Hernando-Highlands-Hillsborough-Lee-Manatee-Pasco-Pinellas-Polk-Sarasota

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