

FLORIDA ASSOCIATION FOR STAFF DEVELOPMENT

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PRESIDENT'S MESSAGE

BILL HALL



Happy 2009-2010 school year! Just as districts throughout Florida are gearing up for another new and exciting year - so, too, is FASD. The FASD Leadership Conference Planning Committee has planned a fabulous program for its Fall Leadership Conference. This year's conference has a motorcycle theme, *Live to Learn: Rev Up Your PD*; and you won't want to miss it.

The program includes a re-focusing on NSDC's definition of professional development, sessions on professional learning communities and

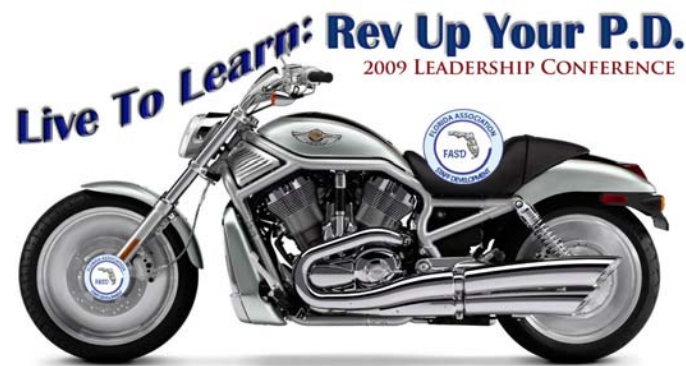
lesson study, electronic alternate delivery methods, integrating technology into the classroom, effective coaching, leading PLCs, a DOE update including information on the Protocol standards and review process revision, and Florida's continuous improvement model. The conference format varies with general sessions, action labs, concurrent sessions, regional meetings, virtual delivery; and of course, there will be plenty of networking opportunities with colleagues and fellow professional developers.

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FASD Leadership Conference Fall Forum
September 21-23, 2009
St. Pete Beach

2009 FASD LEADERSHIP CONFERENCE LIVE TO LEARN - REV UP YOUR PD

Hop on your hog and head to the annual
**Florida Association for Staff Development
Leadership Conference**
September 21 – 23, 2009



TradeWinds Resort on beautiful St. Petersburg Beach!
Cycling through the elements of quality professional development has
been a key focus for the past few conferences.

Featured Speakers:

On Monday, general session speaker, [Ann Delehant](#), will rev up our understanding of professional learning communities practices to include lesson study as an element of collaboration among teachers.

On Tuesday, general session speakers, [Kate Kemker](#), Florida's Director of Technology Learning Innovation, joined virtually by [John Kuglin](#), international technology consultant, will lead our journey to a detailed understanding of technology resources that professional development leaders in district offices and school centers can access to deliver and support learning experiences.

*Vision: FASD will promote professional growth,
leadership and support for those involved in facilitating learning opportunities for the educational community.*

Action Labs and Concurrent Session Formats

Novice and veteran bikers alike will learn useful tools to pack into saddle bags on their journeys in providing quality learning experiences for colleagues. Sessions will cover such topics as: Active Coaching Focusing on the Content Areas, Comparing and Contrasting Electronic Alternate Delivery Methods, Effective Leadership for Administrators and Low Performing Schools, Florida Continuous Improvement Model (FCIM), Follow Up on Professional Learning Communities and Lesson Study, Free Technologies to Meet Your Needs, Integrating Technology into the Classroom, Leading Learning for Professional Learning Communities, and Developing Webinars/Video Tutorials.

Sessions are formatted into one and a half hour concurrent sessions, as well as three hour action labs, for those who want to explore targeted topics more in-depth. The latest information from the Department of Education regarding legislation, state initiatives and updates to the Protocol Standards and Review System will be presented.

Awards for Outstanding Staff Development Practices

At the conference awards luncheon, FASD will recognize schools and districts selected for Outstanding Practices in Staff Development in our state. Come join us as we recognize these outstanding practices!

Register today at <http://www.fasdonline.org!!>

Hotel reservation deadlines and information are available at the site also!

**Mark Your Calendar
FASD Spring Forum,
April 19 - 20, 2010,
Melbourne Crowne Plaza, Indialantic, FL**

FASD FALL LEADERSHIP CONFERENCE BUSINESS AGENDA ITEM BY-LAW CHANGES

At the FALL FASD Leadership Conference in St. Petersburg Beach in September 2009, the following changes will be proposed for a vote of the membership. These changes were shared with those present at the May 4 Business Meeting of FASD in Indialantic, and are being publicized through the FASD Newsletter in accord with the Organizations Bylaws.

CHANGE #1 – Proposed Language

“In the nomination of the seven (7) elected Directors at large and the five (5) elected regional directors, consideration should be given to board representation of post secondary institutions and of **PK-12 schools** from small, medium, and large school districts.....”

CHANGE # 2 – - Proposed Language

“The nominating form and the elections ballot may be a part of the Corporation Publication provided the word “Ballot” shall appear prominently on the ballot’s face. The slate or a mail ballot shall be **distributed or communicated to the membership in electronic form** at least thirty (30) days prior to the annual meeting of the Corporation....”

CHANGE # 3 - Proposed Language

“The chairperson shall appoint member representing the Department of Education, Staff Development/Teacher Education Center Directors, Council Chairpersons, and **post-secondary institution representatives** for Planning Committee Chairpersons...”

CHANGE # 4 - Proposed Language

“The Committee shall consist of at least six (6) members including the immediate Past President, one Teacher Education Center Director/Staff Development Director, **one post-secondary institutional representative**, one teacher currently serving on a professional development council and one Department of Education representative.”

FASD FALL LEADERSHIP CONFERENCE BUSINESS AGENDA ITEM SLATE OF CANDIDATES

The FASD Board presents the approved slate of candidates for the 2009 open officer and board positions. Members may make additional nominations from the floor during the formal election at the annual business meeting of the Fall 2009 Leadership Conference in September.

Slate for Officers for 2009 - 2010 - 1 year term

PRESIDENT ELECT

CATHY STARLING

SECRETARY

VICKIE CRISP

TREASURER

BARBARA EUBANKS

DIRECTOR-REGION III

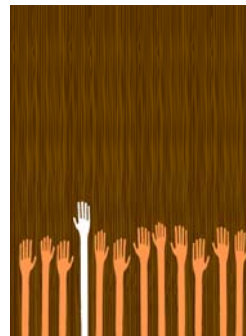
DEBBIE ISEMAN

DIRECTOR-REGION IV

BARBARA STAFFORD

DIRECTOR-REGION V

BETTE ZIPPIN



Slate for Directors 2009 - 2012 - 3 year term

BOARD MEMBERS-AT-LARGE (3 Open Positions)

MARY ANN AHEARN
CHUCK BRADLEY
JEAN LAMAR



BILL HALL: CANDIDATE FOR NSDC BOARD OF TRUSTEES

Congratulations and our good wishes and support to our president, Bill Hall, who will be on the fall ballot as a candidate for the NSDC Board of Trustees. Bill's long service to our organization has certainly prepared him for this exciting opportunity. Join the rest of our FASD family in wishing him good things on this journey.

The election process will begin October 2, 2009. Two of the three votes cast will become board



September 1, 2009 and will end on October 2, 2009. Two of the three candidates receiving the majority of the members and begin their terms of office

at the end of the annual conference held in December 2009. Election results will be announced in the October issue of *Connect*.

Bill has a solid foundation with the National Staff Development Council and will make an exceptional board member for the NSDC!

Bill's membership history with NSDC includes:

- ⇒ NSDC National Conference Presentation Proposal Reviewer,
- ⇒ NSDC National Conference Host Committee member,
- ⇒ NSDC Summer Conference Host Committee member,
- ⇒ NSDC Membership Survey National Advisory Panel Member,
- ⇒ NSDC Concurrent Sessions Facilitator.

Bill's leadership opportunities outside of NSDC include:

- ⇒ Revision Team for the Professional Development System Evaluation Protocol, Florida Department of Education,
- ⇒ Member, Baldrige Application Writing Team for Brevard Public Schools, 2009,
- ⇒ 2007 Florida Governor's Sterling Award – Implementation Team,
- ⇒ Selected as 2008 and 2009 Session Presenter and Education Sector Panel Member for the Florida Sterling Council's Annual Conference,
- ⇒ Keynote Speaker – Georgia Center for Performance Excellence *Mindshift Event*,
- ⇒ *Professional Learning Communities at Work* Institute Presenter, Tampa, 2008,
- ⇒ Member, *Professional Learning Communities at Work*[™] Leaders' Academy,
- ⇒ Member, Technical Advisory Group, Professional Development System Evaluation Protocol, Florida Department of Education.


BILL HALL

WWW.FASDONLINE.ORG



Check out our newly designed website. We are excited about our "facelift" after 10 years of the initial site. We hope that you will find it easy to navigate and full of useful information. For those of you who were interested in handouts and presentations from our Spring Forum, you will find the information there.

We are just a click away! www.fasdonline.org

<h3>Protocols</h3> <p>The Florida legislature requires development that aligns to the standards reflect three levels and faculty.</p> <p>The standards address four system: planning, delivery, for Development System Evaluation evaluating the quality of each</p> <p>The links on this page provide process, and the results of the</p> <ul style="list-style-type: none"> • Protocol List and Des • Professional Develop • 2008 Interim Project Representatives 	<h3>Resources</h3> <p>Explore these links to find resources development efforts.</p> <ul style="list-style-type: none"> • National Staff Development • Best Practices • Documents • Leadership Academy • Florida Department of Educa • Association for Supervisor • Panhandle Area Education • North East Florida Educatio • Heartland Educational Con 	<h3>About FASD</h3> <p>The Florida Association for Staff Development, Inc. is committed to professional growth of school-related personnel, the driving force for improving schools to effect significant improvement in school experiences of all students in Florida.</p>  <ul style="list-style-type: none"> • FASD Vision • FASD Mission Statement • FASD Goals • FASD Brochure • FASD Board of Directors • FASD Committees • FASD Election Status • FASD Regional Map • FASD By-Laws • Contact US
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Goal: FASD is committed to professional growth of school-related personnel, the driving force for improving schools to effect significant improvement in school experiences of all students in Florida.

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Look for registration details on our website at <http://www.fasdonline.org/> and join your peers on September 21-23 at the Tradewinds in St. Pete Beach. We cordially invite and welcome district teams of professional developers, teacher leaders, school-based administrators, technology personnel, and district leaders. Hop on your HOGs and ride with us in September!

This year, I wish you the very best as you face the many opportunities and challenges that lie ahead. I believe the work that we do is extremely important, and its impact is far-reaching. As Florida revises and updates its Professional Development System Evaluation Protocol for the benefit of systemically improving professional development and student achievement, the future of PD shines brightly and holds great promise for each of us. With each of us working diligently and with a laser-like focus towards making NSDC's purpose, "every educator engages in effective professional learning every day so every student achieves", become a reality, there is tremendous potential

in our making a significant difference in the lives of teachers, administrators, staff, and students. Our schools and school districts are far better today because of what you do each and every day! I am proud to have stood side-by-side with you this year as we have worked to forward professional learning in our schools. I have the members of the FASD board to thank for their professionalism, their incredible dedication, and for their friendship. In September, I look forward to congratulating and welcoming your new president, Deb Elliott, Director of the Heartland Educational Consortium. Best wishes for a wonderful year!

Bill Hall, President

Florida Association for Professional Development



FASD FALL LEADERSHIP CONFERENCE LIVE TO LEARN - REV UP YOUR PD

Florida Association for Staff Development 2009
September 21-23, 2009
TradeWinds Island Grand Resort,
5500 Gulf Blvd., St. Pete Beach, FL 33706

FASD Leadership Conference - Registering is as easy as 1-2-3.

- 1) Preview Conference information at <http://www.fasdonline.org/events.asp> - Click on Print Agenda!
- 2) Register for an ACCOUNT, then Register for the Conference Event at <http://www.fasdonline.org/Registration/newAccount.asp>
- 3) Register for the hotel TradeWinds Island Grand Resort - 1(800) 808-9833 or (727) 363-2200.



WEB
RESOURCING

<http://www.anndelehant.com>

<http://www.kuglin.com>

<http://www.linkedin.com>

<http://www.fasdonline.org/>

<http://www.nsd.org/index.cfm>

REGION V

BY BETTE H. ZIPPIN

REGION V

Hello from Region V, (Monroe, Miami-Dade, Broward, Collier, Hendry, Palm-Beach and Martin). I am excited to be the *new* Region V Director for the group.

In these times of drastic budget constraints, travel is almost impossible or nonexistent. Region V is going to experiment with virtual meetings so that we can share, explore and support each other in our quest to provide quality professional development and learning for our districts. We will begin with our first meeting on August 26th using Elluminate, a web-based application.

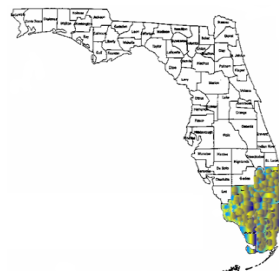
Is anyone lucky enough to be registered for the Florida State Summit: PLC at Work, at the Harbor Beach Marriott, October 20-23? Since Professional Learning Communities is a topic in Broward, we are lucky to be sending some people to the summit. If you plan to attend, we would love to gather for dinner one evening, to continue the conversation. Please let me know if you are interested and I will email details.



If anyone has a topic of interest for our virtual meeting on August 26th, please email me at bzippin-hrd@browardschools.com. Hope to hear from you soon.

Region V Contact:

Betty Zippin
bzippin-hrd@browardschools.com
(754) 321-5006



Region V

Broward–Collier–Hendry–
Martin–Miami–Dade–
Monroe–Palm Beach

LEGISLATIVE HIGHLIGHTS

COMPILED BY CYNTHIA LOTT

Controlled Open Enrollment

In order to promote parental involvement in the school selection process, the Florida Legislature enacted section 1002.31, Florida Statutes. This requires each district school board to develop a plan that describes the controlled open enrollment public education delivery system. The statute allows districts to make school assignments using parents’ choices as significant factors. Controlled open enrollment emphasizes the rights for families to choose among existing public schools. Instead of being assigned to a public school by a school district based on attendance zones, parents may choose a school from anywhere within the district or, if not geographically feasible, from within established zones or boundaries within the district.

For more information visit <http://info.fldoe.org/docushare>

Highly Qualified Requirements Under Differentiated Accountability

All Title I schools must continue to meet requirements. Non-Title I schools will be granted a waiver for two years requirements under DA. All schools placed in non-Title I schools the beginning of the 2011-12 schools, the district must give



to meet the highly qualified teachers and paraprofessionals must be highly qualified by school year. For non-Title I priority to assigning teachers

to subgroups not making Adequate Yearly Progress (AYP) and ensure that they meet the highly qualified requirements and are certified in-field.

State Assessment

Section 1008.22(3)(c)12, Florida Statutes, requires that Florida test reading, mathematics, and science no earlier than the week of April 15 each year, beginning with the 2010-2011 school year. Testing for all grade 3 students will be completed by April 26. Other grade levels will complete science and make-up testing by April 29.



**FLORIDA ASSOCIATION FOR STAFF DEVELOPMENT
FASD Officers and Board Members 2008—2009**



Officers

President	Bill Hall	Brevard
Immediate Past President	Joyce Menz	Nassau
President Elect	Debra Elliott	Heartland Ed. Consortium
Secretary	Vicki Crisp	Northeast Florida Educational Consortium
Treasurer	Cathy Starling	Beacon Educator, Bay

Board of Directors

Belva Free (Region I)	Panhandle Area Educational Consortium	Stacey Christophel (At Large)	FDLRS
Carol D. Milton (Region II)	Florida Diagnostic and Learning Resources System	Sallie Jenkins (At Large)	Seminole County
Maria Dempsey (Region III)	Orange County	Cynthia Lott (At Large) Editor	Lee County
Barbara Stafford (Region IV)	Sarasota County	Bridget Veal (At Large)	Sumter County
Betty Zippin (Region V)	Broward County	Rosa Harvey-Pratt (At Large)	Miami-Dade County
Mary Ann Ahearn (At Large)	Florida Diagnostic and Learning Resources System	Theresa Vernetson (At Large)	Univ. of Florida

FDOE Representative

Kathy Hebda Florida Department of Education

Leadership Conference Co-Chairs

Becky Shermis Laureate, Inc. Director of Domain
Cathy Starling Beacon Educator, Bay

Executive Director

Debbie Cooke (non-board member) wpglconsulting@comcast.net

Regional Contacts

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(850) 638-6131 x 2279

Bay-Calhoun-Escambia-Franklin-Gadsden-Gulf-Holmes-Jackson-Jefferson-Leon-Liberty-Madison-Okaloosa-Santa Rosa-Taylor-Wakulla-Walton-Washington

Region III: Maria Dempsey dempsem@ocps.net

407.317.3200x2798

Brevard-Indian River-Lake-Okeechobee-Orange-Osceola-St. Lucie-Seminole-Sumter-Volusia

Region V: Betty Zippin

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Broward-Collier-Hendry-Martin-Miami-Dade-Monroe-Palm Beach

Region II: Carol D. Milton milton_c@firn.edu

1-800-404-0205

Alachua-Baker-Bradford-Citrus-Clay-Columbia-Dixie-Duval-Flagler-Gilchrist-Hamilton-Lafayette-Levy-Marion-Nassau-Putnam-St. Johns-Suwannee-Union

Region IV: Barbara Stafford barara_stafford@sarasota.k12.fl.us

(941)927-9000 x32230

Charlotte-DeSoto-Glades-Hardee-Hernando-Highlands-Hillsborough-Lee-Manatee-Pasco-Pinellas-Polk-Sarasota

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leadership and support for those involved in facilitating learning opportunities for the educational community.*